

1. Job details	
Job title	Events Paramedic - Casual
Salary band	Band
Accountable to	Operations Manager Ambulance Services

2. Job summary
<p>To respond and manage emergency calls/incidents whilst attending SJA Events as an Event paramedic to commensurate with the role and responsibilities.</p> <p>At all times provide specialist, clinical, social and holistic care to undertake clinical assessment and interventions those individuals in the pre-hospital environment, which may include stadia, concerts, motorsports, road races etc. This may encompass working on both ambulances / FRV's and within treatment units as required.</p> <p>To act in accordance with agreed St John Ambulance policy/procedures and current legislation. While remaining compliant with Health & Care Professions Council requirements for Paramedic Registration and clinical guidance from the Joint Royal Colleges Ambulance Liaison Committee (JRCALC), College of Paramedics (CoP) and National Institute for Clinical Excellence (NICE) as appropriate.</p>

3. Main duties and responsibilities	
1	Application of approved techniques and methods of Paramedic skills, Ambulance Aid and Driving. Required to attend a range of differential Events and undertake clinical responsibilities up to and including Paramedical level in the pre hospital care environment. Perform appropriate assessment and treatment of patients, bystanders, competitors, organisers / or colleagues when required. To advise, support and mentor colleagues (registered and unregistered) whilst on duty.
2	Maintain Professional Registration as a Paramedic and undertake continual professional development relevant to the role; maintaining skill levels and knowledge to enable you to carry out procedures in accordance with JRCALC Guidelines i.e defibrillation, cannulation, fluid replacement, intubation, needle cricoidthyrotomy, needle thoracentesis, 12 lead ECG interpretation.
3	Maintain an up to date current portfolio to demonstrate evidence of clinical practise, reflection and identify future training needs.
4	To carry out duties involving the care and maintenance of vehicles, equipment and ambulance service hub premises. Responsible for ensuring that all defects and deficiencies of vehicles and equipment are reported and that the correct documentation is completed. Ensure vehicles and equipment are ready for immediate use at all times and champions responsibility for the cleanliness of vehicles, ensuring that the interior/exterior are maintained to a high standard in line with current CQC/IPC recommendations.
5	Maintain accurate vehicle and patient documentation including confidential details as required, while remaining sensitive to the confidential nature of the information being recorded.
6	Conduct dynamic risk assessments when responding to incidents for protection of yourself and others, recognising that the pre-hospital environment is often unpredictable and can pose a variety of threats to welfare (physical, environmental and emotional).
7	Undertake clinical supervision and mentor new and junior staff/volunteers, providing feedback on performance in a constructive and non-threatening manner.
8	Will also be required to work as and when necessary to cover shortfalls in other locations across EMR.
9	Adheres to the policy and procedures of St John Ambulance, including (but not limited to those relating to IPC, Health and Safety, Patient Documentation, Confidentiality, Consent and Capacity, Safeguarding, Uniform, Incident Reporting).
10	To ensure appropriate and timely referrals are made to other agencies (including non-clinical referral relating to safeguarding) utilising agreed procedures.
11	Perform any other duties commensurate with these responsibilities, the band of the post and skills and qualifications of the post-holder.

4. Person specification			
This is a specification of the experience, skills etc. that are required to effectively carry out the duties and responsibilities of the post (as outlined in the job description) and forms the basis for selection.			
Requirements	Essential and desirable criteria		Method supporting assessment
	E	D	
Education and qualifications			
Educated to GCSE level or equivalent (Grade C)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form
Registered Paramedic with the HCPC, without cautions or restrictions.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form
Evidence of CPD activity within the previous 12 months.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form
Full UK driving licence including Category A - old style licence - or Categories C1 - new style licence, with no more than 3 fixed penalty points (which will be considered on a case by case basis).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form
Ambulance Emergency Driving Certificate at Level 3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form
ALS / APLS / ATLS / ATT / PHTLS provider qualification(s).	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form
Educated to degree level, or evidence of post registration advance study.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form
Experience			
At least 12 months experience as a qualified paramedic.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Experience of mentoring students / others.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/interview
Experience of working in non-traditional ambulance roles (ie crowd / event medicine)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/interview
Experience of accessing alternative care pathways.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/interview
Skills, knowledge and abilities			
Excellent interpersonal skills with ability to communicate effectively at all levels	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/interview
Ability to use Microsoft® applications at intermediate level	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Robust decision making ability, both when working alone and when working as part of a team.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Able to work alone or as part of a multidisciplinary team	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Commitment to giving high quality care	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Able to effectively communicate with others, while paying due regard to patient confidentiality.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Able to produce timely, accurate and legible records relating to patient care.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Displays an even temperament and resilience to pressure.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Experience of leading a small team of clinicians (including non-registered colleagues)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/interview
Motivation			
Ability to work on own initiative	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Willingness to adapt and learn new skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Maintain acceptable level of attendance over previous 12 months	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Smart and clean appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Displays an ability and willingness to be flexible with hours and duties to meet the needs of the department	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview
Compliance with operational health screening procedure.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/interview

Job description and person specification

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This job description is intended as an outline indicator of general areas of activity and will be amended in light of the changing needs of St John Ambulance. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

Initials: HR	Date of preparation: 06/02/2014
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