

Dust1. Job details	
Job title	Care Home Domestic
Salary band	Band 9
Accountable to	Care Home Manager

2. Job summary
The job of domestic in the Home is to maintain a high standard of cleanliness throughout the Home. We aim to keep standards high within the home and the cleaning is a very important aspect in this regard, complimenting the work done by those who deliver care to our Residents

3. Main duties and responsibilities	
1	Vacuum carpeted floors in all areas
2	Damp mop vinyl floors in halls, toilets and some bedrooms
3	Spray clean surfaces as necessary
4	Clean hand basins, sinks, splash backs, toilets and urinals
5	Replenish all soap, alcohol gel, toilet roll and paper towel dispensers as required
6	Empty rubbish bins, replace rubbish bags and dispose of rubbish as locally directed
7	Wipe clean all paintwork i.e. skirting's, doors and window sills where necessary
8	Carry out laundry as required
9	Perform any other duties commensurate with these responsibilities, the band of the post and skills and qualifications of the post-holder

4. Person specification

This is a specification of the experience, skills etc. that are required to effectively carry out the duties and responsibilities of the post (as outlined in the job description) and forms the basis for selection.

Requirements	Essential and desirable criteria		Method supporting assessment
	E	D	
Education and qualifications			
Educated to GCSE level or equivalent (Grade C)	<input type="checkbox"/>	X	Application form/interview
Experience			
Previous experience of domestic work	<input type="checkbox"/>	X	Application form/interview
Ability to work as part of a team or independently	X	<input type="checkbox"/>	Application form/interview
Flexibility	X	<input type="checkbox"/>	Application form/interview
Motivation			
Ability to work on own initiative	X	<input type="checkbox"/>	Interview
Willingness to adapt and learn new skills	X	<input type="checkbox"/>	Interview

This job description is intended as an outline indicator of general areas of activity and will be amended in light of the changing needs of St John Home. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

Initials: MD	Date of preparation: 31 st July 2017
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