

1. Job details	
Job title	Ambulance Crew - Paramedic
Salary band	Band 4
Accountable to	Station Team Leader

2. Job summary
<p>Ambulance Crew are responsible for the provision of high quality and effective clinical care to the community, responding to a wide range of situations including medical emergencies, inter-hospital transfers, urgent hospital admissions, routine journeys and other allocated operational activities commensurate with your role. You will drive a range of vehicles provided for by the SJA, under both emergency and non-emergency conditions as required.</p>

3. Main duties and responsibilities	
1	Transport, assess and attend to patients and service users within the care of St John Ambulance in accordance with policies and procedures.
2	Accurately complete all documentation relating to patients, vehicles and equipment and submitted in accordance with policies and procedures.
3	Provide treatment and care up to the post-holder's agreed clinical scope of practice and customer/patient requirements.
4	Take relevant information at the scene, reporting to healthcare professional, hospitals or others as required whilst ensuring patient confidentiality is maintained.
5	Be aware of the patient's social and environmental condition and report any matters of concern to the appropriate person or body.
6	Actively participate in personal and environmental cleaning routines (including vehicles, equipment and areas of the garaging facilities) to ensure that infection prevention and control standards are adhered to.
7	Drive all vehicles in accordance with the SJA driving policy while demonstrating consideration for the comfort and safety of the patient.
8	Carry out vehicle and equipment checks at the start of and during each shift to ensure the readiness of the vehicle, equipment and consumables to respond as required. Report all defects and damage in accordance with SJA policies and procedures.
9	Achieve and maintain competence in all relevant skills and knowledge, actively engage in CPD events and keep a personal development portfolio and maintain HCPC registration
10	Travel between stations to cover the required service by your line manager. You may be expected to travel to a station in another district within the region.
11	Provide mentorship and clinical support for ambulance crew
12	Perform any other duties commensurate with these responsibilities, the band of the post and skills and qualifications of the post-holder.

4. Person specification			
This is a specification of the experience, skills etc. that are required to effectively carry out the duties and responsibilities of the post (as outlined in the job description) and forms the basis for selection.			
Requirements	Essential and desirable criteria		Method supporting assessment
	E	D	
Education and qualifications			
HCPD Registered Paramedic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV
Level 3 CERAD Emergency Driving or IHCD D2 certificate in Emergency Driving	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV
Experience			
Skilled, competent and current paramedic with 2 years post registration experience	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
A minimum of two years driving experience since first holding a full UK Licence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Experience of working with Bariatric, Paediatric and Neonatal patients	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/CV/interview
Experience of working within the NHS statutory ambulance service		X	Application form/CV/interview
Skills, knowledge and abilities			
Excellent interpersonal skills with ability to communicate effectively at all levels	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assessment
Ability to use Microsoft® applications at intermediate level	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Ability to complete paperwork to exacting standards	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Demonstrate ability to work in an emergency ambulance environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Ability to prioritise objective and work schedules to make best use of time and resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Ability to deliver a high-quality patient experience and ensure customer satisfaction in line with SJA policies and regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview

This job description is intended as an outline indicator of general areas of activity and will be amended in light of the changing needs of St John Ambulance. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

Initials:

Date of preparation: