

1. Job details	
Job title	Paramedic Clinical Lead
Salary band	3
Accountable to	Sector Manager

2. Job summary
Be responsible for the clinical leadership of ambulance crew within a Sector. Provide clinical and operational support to the Sector Manager the wider SJA clinical and assurance team. Provide contract management support to the Ambulance Operations team. Lead on audits and investigations as requested. Participate in regulatory inspections as requested.

3. Main duties and responsibilities	
1	Provide treatment and care up to the post-holder's agreed clinical scope of practice and customer/patient requirements.
2	Responsible for the clinical leadership and mentorship for ambulance crew
3	Support the Sector Manager with the management of their teams
4	Support the Sector Manager with the workforce planning and recruitment and selection of staff as requested
5	Complete clinical audits and customer reports as requested and support the Sector Manager with client / customer meetings and the implementation of new contracts and resources required.
6	When requested to do so conduct investigations in compliance with SJA policies and procedures ensuring timescales are adhered to.
7	Provide clinical support across the wider AO function and SJA organisation
8	Contribute to a healthy, safe and secure working environment by adhering to health and safety regulations, SJA policies, procedures and guidance. Take necessary action in relation to risks in the workplace including offering advice and guidance regarding health, safety and risk issues, intervene as necessary to remove or report potential hazards or risk as appropriate.
9	Maintain own HCPC registration through acting as a paramedic for SJA, CPD and contribute to own personal development by participating in annual appraisal with line manager, developing a PDP, and actively participating in agreed learning activities and evaluating effectiveness of learning in relation to the role.
10	Raise concerns around risk, malpractice or wrongdoing at work, which may affect patients, staff or the organisation at the earliest reasonable opportunity
11	Provide support to the AO Training Standards Team with the delivery of ambulance crew education including customer specific requirements.
12	Perform any other duties commensurate with these responsibilities, the band of the post and skills and qualifications of the post-holder

4. Person specification			
This is a specification of the experience, skills etc. that are required to effectively carry out the duties and responsibilities of the post (as outlined in the job description) and forms the basis for selection.			
Requirements	Essential and desirable criteria		Method supporting assessment
	E	D	
Education and qualifications			
HPC Paramedic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV
Level 3 CERAD Emergency Driving or IHCD D2 Emergency Driving	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV
Experience			
Minimum of 2 years post registration experience	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Clinical Audit experience	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Experience of training and mentoring clinical performance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/CV/interview
Experience of contract management and performance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/CV/interview
Skills, knowledge and abilities			
High level of communication and interpersonal skill	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Proven experience of clinical leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/CV/interview
Able to work collaboratively with others and within a team and challenge clinical practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
ICT skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application form/CV/interview
Confident and persuasive presentation skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/CV/interview
Highly motivated to provide and engender the highest standard of professional practice	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application form/CV/interview

This job description is intended as an outline indicator of general areas of activity and will be amended in light of the changing needs of St John Ambulance. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

Initials: FTO

Date of preparation: September 2018